



WAYNE STATE UNIVERSITY

Master of Arts in Employment and Labor Relations Program (MAELR)

PLAN OF WORK

Revised February 6, 2018

Candidacy

Students are expected to file a plan of work when nine graduate credits in the MAELR curriculum have been earned. Upon approval of the plan of work, the student's rank will be changed from 'applicant' to 'candidate' provided the applicant's grade point average is at least 3.0. Failure to file a plan of work after receiving nine credits will result in a "Candidacy Hold" being placed on your record, preventing further registration.

Student name: _____

Email: _____

PID: _____

Phone: _____ - _____ - _____

Core Courses

COURSE	TITLE	GRADE	TERM	CREDITS
ELR 7000	<i>Introduction to Labor and Employment Relations</i>			3
ELR 7450	<i>Employment Law</i>			3
DR 7210/also MGT 7780	<i>Negotiating Theory and Practice</i>			3
ECO 6480	<i>Economics of Work</i>			3
MGT 7750	<i>Labor Relations & Collective Bargaining</i>			3



WAYNE STATE UNIVERSITY

Master of Arts in Employment and Labor Relations Program (MAELR)

COURSE	TITLE	GRADE	TERM	CREDITS
ELR 7550	<i>ELR/HR Analysis (Research Methods)</i>			3
MGT 7640	<i>Management of Human Resources</i>			3
ELR 8500	<i>Labor & Human Resources Capstone</i>			3

Union Management Relations Electives

COURSE	TITLE	GRADE	TERM	CREDITS
ECO 6400	<i>Labor Economics</i>			3
ELR 7010	<i>Health Care & Retirement Emp Benefits</i>			3
ECO 6415	<i>Economics of Race & Gender</i>			3
HIS 7290	<i>American Labor History</i>			4
ELR 7400	<i>Labor Relations Law in North America</i>			3
ELR 7700	<i>Current & Future Trends in Collective Bargaining</i>			3
MGT 7770	<i>Union Contract Administration</i>			3
PS 6070	<i>Labor & American Politics</i>			3
PS 6340	<i>Public Sector Labor Relations</i>			3



WAYNE STATE UNIVERSITY

Master of Arts in Employment and Labor Relations Program (MAELR)

Human Resource Management Electives

COURSE	TITLE	GRADE	TERM	CREDITS
MGT 7620	<i>Complex Organizations</i>			3
MGT 7630	<i>Organizational Change & Development</i>			3
MGT 7650	<i>Strategic Human Resource Management</i>			3
MGT 7790	<i>Compensation Administration</i>			3
PS 7340	<i>Public Personnel Management</i>			3

Dispute resolution electives/Certificate (15 credits for certificate)

COURSE	TITLE	GRADE	TERM	CREDITS
COM 6350	<i>Communication, Culture, and Conflict</i>			3
DR 6120	<i>Human Diversity & Human Conflict</i>			3
DR 7100	<i>Roots of Social Conflict</i>			3
DR 7210	<i>I Negotiating Theory & Practice</i>			3
DR 7220	<i>II Neutral Intervention Theory & Practice</i>			3
DR 7310	<i>Practicum in Dispute Resolution</i>			3
DR 7890	<i>Seminar in Dispute Resolution</i>			3
DR 6992	<i>Democratic Theory & Conflict Management (formerly PS 7550)</i>			3



WAYNE STATE UNIVERSITY

Master of Arts in Employment and Labor Relations Program (MAELR)

Other electives

COURSE	TITLE	GRADE	TERM	CREDITS
ELR 7550	<i>Special Topics</i>			3
ELR 7600	<i>Internship in Employment & Labor Relations</i>	Departmental permission		3 – 6
ELR 7900	<i>Directed Study in Employment & Labor Relations</i>	Departmental permission		3 – 6

Total credits: _____

Student's signature: _____

Date: ____/____/20____

Academic Officer's signature: _____

Date: ____/____/20____

Director's approval: _____

Date: ____/____/20____