

## **COLLEGE OF LIBERAL ARTS AND SCIENCES—FACULTY COUNCIL MEETING MARCH 7, 2019**

Members Present: Avis Vidal, Bradley Smith, Victor Figueroa, Yuson Jung, Fatih Celiker, Zachary Brewster, Lara Jones, Aaron Retish, Lisa Maruca, Karen Marrero, Larry Lombard, Lisa Ze Winters

Attending: Stephanie Hartwell, Claudio Verani, Ken Jackson, Heather Dillaway, Paul Clemens, Caroline Brzuchowski

Absent with Notice: Charles Parrish, John Santalucia, John Klein, Thomas Killion, Michael Belzer, Leisa Kauffmann

The meeting was called to order at 9:00.

The minutes of the February 14, 2019 meeting were approved.

In response to a previous request from a council member, Paul Clemens displayed information from the Institutional Research website relating to the number of students in the college's majors, as well as the number earning degrees in those majors.

Stephanie Hartwell led a discussion regarding the establishment of diversity and equity committees at the college level. Hartwell proposed five such committees, dedicated to the recruitment of diverse faculty; the retention of diverse faculty; the recruitment of diverse students; the retention of diverse students; and the overall college climate. There was agreement that an ad hoc committee would explore the structuring of the other committees.

Hartwell provided updates on the interdisciplinary hiring process, noting that the complicated nature of such hires has been increased in several cases by the fact that there is also the possibility of a spousal hire. She noted that Claudio Verani is working on grant writing workshops for faculty, and stressed the need for the college to submit more grant proposals.

The meeting adjourned at 10:25.