

## FACULTY COUNCIL MEETING

**JANUARY 13, 2022**

Members Present: Aaron Retish, Ed Golenberg, Lori Pile, Lisa Ze Winters, Victor Figueroa, Larry Lombard, Smiti Gupta, Jeff Grynawski, Leisa Kauffmann, Eric Kessell, Shelly Jo Kraft, Yuson Jung, Andrew Newman, Eric Ash, Pramod Khosla, Robert Harr, Hein Nguyen, John Klein

Attending: Stephanie Hartwell, Heather Dillaway, Caroline Brzuchowski, Claudio Verani, Ken Jackson, Stine Ekert, Lars Johnson, Boris Baltes, Krista Brumley, Simone Chess, Mark Baskaran, Brad Smith

The meeting was called to order at 9:00 am.

The minutes of the December 2, 2021 meeting were approved.

### Curriculum items

Changes to the GSW programs (Simone Chess)-

Minor – Voted and Approved

Major – Voted and Approved

Changes to the Criminology and Criminal Justice programs (Brad Smith)-

Major – Voted and Approved

Online Master's program – Voted and Approved

Traditional Master's program – Voted and Approved

New proposal for a Masters of Science in Environmental Science (Plan A) (Mark Baskaran)-Voted and Approved

WSU GEARS Advance Adaptation grant presentation (Krista Brumley) - Gender Equity Advances Retention in STEM (WSU GEARS) ADVANCE Project adapts proven approaches from other ADVANCE institutions to transform the campus climate at WSU and reduce inequities for diverse women faculty members in STEM\* disciplines through systemic change. A power point presentation was given with the current data from the survey. In the future, the data will be broken down by college but not by department. Teaching faculty were not polled, the NSF grant was for tenure and tenure track faculty. Societal factors are being included in the data for the next few years. Another survey is coming out in March 2022, and explore some additional issues with focus groups.

A full report will be given out to the campus in April to include: family advocacy faculty friendly resources, workload concerns, along with the topic of toxic work environment with several workshops to be announced soon in the next several months.

[s.wayne.edu/nsf-advance/the-gears-project](https://s.wayne.edu/nsf-advance/the-gears-project)



COLLEGE OF LIBERAL ARTS  
AND SCIENCES

CLAS Strategic Plan Committee voluntary nominations were reviewed by the council and have added an additional volunteer for the humanities division (Larry Lombard, Philosophy).

## Dean's Report

Potential budget cuts for CLAS is 3% about \$1.7 million cut for the college.