ACADEMIC NON-TENURE TRACK (VISITING ASS'T/ASSOC/FULL PROFESSORS/INSTRUCTOR/LECTURER/ACADEMIC ADVISOR/ASO) APPOINTMENT PACKET CHECKLIST FOR CLAS DEPARTMENTS THAT PROCESS BINDERS

Appointment Summary - Department must complete the entire form.
Email regarding Background Check Results - Department, if applicable.
Letter of Offer, Employment Agreement - Department
Posting - Department
Written Reference/Evaluation - Department must provide three (3) current (within one year), original letters of reference. Original reference letters must be forwarded to the Dean's Office. *For all appointments, reference letters must be from outside the University (external).
*Reference letters should address Research, Teaching and Professional/Creative Activity.
Chairperson's/Search Committee's Recommendation - Department should add to the bottom of the recommendation: I concur with the above recommendation.
Wayne M. Raskind, Dean College of Liberal Arts and Sciences NOTE: If the recommendation is written by the committee, the memo must have a signature line for the department chair as well.
$\underline{\hspace{1cm}}$ CV - First page of resume must be signed and dated. Department should provide.
FOR INSTRUCTORS/LECTURERS: OEO Form for Non-Tenure Track positions - NOTE: Be sure to include copies of CVs of candidates listed on page two, in the Finalist section of the form - Department should provide.
FOR ACADEMIC ADVISORS/ASOs/INSTRUCTORS/LECTURERS: Highest Earned Degree Verification - Department asks the candidate to request this information. The verification must be mailed directly to the Department Chair or to the TMC that services our department, either Robin Collins or Kellie Lauder, at: Wayne State University, HR Client Services, Region A; 4841 Cass Avenue; Old Main, 2155; Detroit, MI 48201 from the College/University which conferred the candidate's highest degree. Must be part of the packet sent to the Dean's Office.
Online Hiring System (OHS): HR will work with the Department to gather the information needed to close out the position in the OHS.

Revised: 2-25-14