

College of Liberal Arts and Sciences
Faculty Council Meeting
September 02, 2010

Members Present: John Klein, Avis Vidal, David Coleman, renee hoogland, Charles Parrish, Fred Pearson, Larry Lombard, Caroline Morgan, Mark Vanberkum, Allen Goodman, Mark Ferguson, Elizabeth Lublin, Geoff Nathan, Anne Duggan, Boris Baltes, Marsha Richmond

Attending: Robert Thomas, Donald Haase, Joseph Rankin, Christine Chow, Caroline Brzuchowski, Paul Clemens

Absent With Notice: Robert Reynolds, Mark Baskaran

The meeting was called to order at 9:30.

The minutes of the April 01, 2010 meeting were approved.

Robert Reynolds was elected Secretary of council.

Donald Haase discussed the need for the college to review its P&T factors. A subcommittee with members from council and the P&T committee will be formed to review them, with particular attention to be paid to issues of new media and peer review. Avis Vidal also asked that service to the community be considered under "Service."

Haase also asked for faculty for the Student Due Process Hearing Panel. He said that he'd come up with names and run them by the council.

Dean Thomas spoke of the RFPs for faculty lines and program enhancements. The program enhancements will be \$250,000 of permanent money, as before, and can be awarded to non-PhD-granting departments as well. A total of five program enhancements will be given out across the university. The faculty lines—twenty-two of them—are designed to get more tenure-track faculty teaching the university's large General Education courses.

The dean said that he had FYES information for the college over the last ten years. He plotted this information by department and sent it to the chairs as pertinent background information for the proposals for faculty lines and enhancements. The proposals, he said, are due to the dean's office by September 15.

Charles Parrish asked if the dean would send the information that went to the chairs to the Faculty Council. The dean said he would. Parrish noted the recent *Detroit News* article, in which Wayne State was cited for having low graduation rates and said that the Board of Governors and the President are concerned about this. Parrish asked which Associate Dean has retention as part of his portfolio. The dean said none.

The dean spoke of the university's latest CTSA proposal to the NIH—its third, after two previous failures—and noted that WSU will spend \$5.2 million in the hopes of securing \$3.9 million in funding split four ways (among WSU and its partners MSU, Van Andel, and Henry Ford). He noted, too, that a CTSA department will be formed without a reporting line to a dean.

Avis Vidal, returning to the topic of student retention, said that student advising needs to be improved, both before and after the declaration of major. She also noted that the STARS system is helpful in the advising process; that the university needs to recruit not just FTIACs but those students, of whom there are many in southeastern Michigan, who have stopped taking classes at WSU or elsewhere; and that it would be helpful if STARS could integrate Plans of Work. Several council members suggested that the issue of Plans of Work be brought up to the Graduate Council.

Elizabeth Lublin suggested that a subcommittee on retention be formed. Mark Ferguson, Mark Vanberkum, Marsha Richmond, and Anne Duggan volunteered to serve on the committee along with Lublin.

Avis Vidal suggested that the Budget Advisory Committee, which met last spring, issue a report to the full council at the October meeting.

The meeting adjourned at 11:00.