

## FACULTY COUNCIL MEETING

JANUARY 9, 2025

### Members present

Pramod Khosla, Shelly Jo Kraft, Fernando Charro, Victor Figueroa, Catalina Kopetz, Tom Killion, Sarah Swider, Nadejda Marinova, Edward Golenberg, Zachary Brewster, Yuson Jung, Ty Partridge, Eric Ash, Alina Cherry, renee hoogland, Chuanzhu Fan.

### Attending

Pramod Khosla, Shelly Jo Kraft, Fernando Charro, Victor Figueroa, Catalina Kopetz, Tom Killion, Sarah Swider, Nadejda Marinova, Edward Golenberg, Zachary Brewster, Yuson Jung, Ty Partridge, Eric Ash, Alina Cherry, renee hoogland, Chuanzhu Fan.

### Absent with notice

Eric Kessell, Aaron Rury.

### Meeting

The meeting was called to order at 9 a.m.

The minutes of the Dec. 5, 2024 meeting were approved.

Jennifer Wareham led a discussion of possible changes to the CLAS bylaws, including changes to include academic staff; to describe committees more clearly; and to align better with the union contract. A copy of the bylaws with changes tracked was distributed. Pramod Khosla asked that council members submit their changes by Wednesday, Jan. 29 so that a vote on the changes can take place at the February council meeting.

Ed Cackett once again mentioned Ph.D. program changes, noting that the first round of such changes has now gone from council to the CLAS Assembly to the Graduate School. He said that only one department had submitted changes so far in the second round.

Lori Pile spoke of the College to Career initiatives coming out of the college, saying that most were focused on internships and community engagement. She said that a list of such initiatives would be shared at the February council meeting.

Jennifer Wareham noted that the college P&T committee met last week and that she would be holding P&T workshops for faculty in February. There was also discussion of student representation on college salary and P&T committees.

Pramod Khosla asked Council its opinion on limiting the P&T review process for department- and college-level committees to only full professors, excluding teaching faculty. He speculated associate professors were permitted to participate in the review process because of insufficient numbers of full professors available in past AAUP contracts. He indicated that WSU has sufficient numbers across the colleges/schools to permit a change to the procedures now. There was a discussion of the pros and cons of these approaches.

The meeting adjourned at 9:55 a.m.