

# CORPORATE AND RETAIL SECURITY PANELISTS

## Biographies



**Amy Dehner**

*Amy Dehner is the CSO and Director of Global Corporate Security for Steelcase, Inc., the company trusted around the world to create inspiring and adaptable workplaces. Amy became CSO in July 2022 after serving 20 years with the Michigan State Police. At Steelcase, she serves as the subject matter expert on security and safety strategies impacting people, property, and brand around the globe. She is passionate about supporting the efforts of Steelcase as the leader in hybrid transformation. Prior to joining Steelcase, Amy was the Chief Deputy Director for the Michigan State Police where she oversaw day to day statewide emergency and crisis operations and led strategy and innovation efforts for the department's executive leadership team. She is a veteran and served with the Michigan Army National Guard from 2001-2009. Amy attended Temple University on an athletic scholarship and holds a bachelor's degree in sports management. Following her time at Temple, she played basketball professionally in Europe, based in Lausanne Switzerland. She holds a master's degree in strategic intelligence from American Military University. She currently serves as an adjunct instructor with the Michigan State University School of Criminal Justice and is a 2023 Fellow with the Michigan State University Institute for Public Policy and Social Research - Michigan Political Leadership Program.*



**Melissa Lesperance**

*Melissa Lesperance is the Director of the District Command Center security operations at Ilitch Holdings, Inc./Olympia Development of Michigan. She has held this position since May 2017. Lesperance began her career in law enforcement in 1996 at the Wayne State University Police Department where she served as a student assistant Cadet and was hired full time as a Public Safety Dispatcher upon graduating from Wayne State in 1999. Ms. Lesperance has extensive experience in corporate security technology and operations. In 2014, Ms. Lesperance accepted the position of Director of Security Systems at the University of Chicago's Department of Safety & Security where she was responsible for implementing security technology and ensuring the safety of students, staff, and faculty at the main campus and 8 extension campuses across the world. In her current role, Lesperance is responsible for and oversees all District Command Center Operations and supervises operations at partner Ilitch Company Command Centers as well. She oversees the security portion of fire life safety for all Ilitch owned venues, all security related executive communications, criminal investigations, alarm monitoring for all venues and response for all equipped Little Caesars stores, and Blue Line Distribution centers in the continental United States. Ms. Lesperance also works in partnership with local law enforcement on criminal investigations, intelligence gathering and dissemination, and other professional sports league requirements. Lesperance graduated from Wayne State University with a Bachelor of Science in Criminal Justice and a two-year post-bachelor's certificate in Forensic Investigation. She also obtained a Project Management certificate from the University of Chicago and a master's degree in Leadership Development from St. Mary of the Woods.*



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**Noah Lancucki**

*My name is Noah Lancucki! I am a Wayne State Alumni, fellow Warrior, and Executive Team Leader - Assets Protection at the Target in Troy. I started my Target journey in 2017 after making contact with Target at the Wayne State Job Fair earlier that year and have not looked back since. I started entry level here at Target and have since been promoted twice to now managing the largest Asset Protection Team at the highest volume Target in the 3 surrounding states. No two days look the same here at Target whether it's working with law Enforcement and Target HQ to apprehend a repeat theft subject, responding to emergent situations throughout the store and district, or giving back to the community through volunteering. Its safe to say I love every part of my job at Target and truly work somewhere I love.*

*In my "free time" I am also known as TekNoNo, owner and operator of a business called No Nonsense Promotions responsible for playing and throwing some of the largest electronic music events throughout Metro Detroit. Outside of my professional life, I enjoy working out, health psychology, time with my family, and reminding each and every one of the beautiful people I come in contact with that no matter what, "It's a Good Day to Have a Good Day". I look forward to connecting with all my fellow warriors, sharing my experience within the private-sector and answering any and all questions you may have!*



**Ray Cloud**

*Ray's retail experience spans 35 years. Presently, he is Group Senior Vice President of Loss Prevention for Ross Stores, Inc. He is responsible for all aspects of Loss Prevention, Investigations, Safety and Security for over 2020 Stores, 8 Distribution Centers, and 5 Corporate or Buying Offices. Ray's career began with the Target Division of Dayton Hudson's as an hourly associate, where he worked his way up to District Assets Protection Manager in the market expansions of Chicago and Washington D.C. before serving four years as Regional Assets Protection Manager for the Hudson's Division of Dayton Hudson's (Marshall Field's). He then worked as Loss Prevention Divisional Director, for the Home Depot and the Group Assets Protection Team Leader, Midwest Region, for Target Corporation before assuming his current role. Prior to working with Target, Ray volunteered for service in the U.S. Army. The experience played a tremendous role in shaping his leadership skills, instilling in him discipline, resilience, and the ability to lead teams. After three years of service, Ray received an honorable discharge and obtained a B.S. degree in Criminal Justice at Wayne State University in Detroit, Michigan. Ray served on the WSU Alumni Board between 2017 and 2021. Ray has also been an active member of the International Organization of Black Security Executives (IOBSE) since 1995 and has formerly served as president. Ray resides in the Bay Area and has been married for over 30 years to his wife Lisa. They have 2 children.*