Dear MAIR Students and Other Interested Readers:

Welcome to the latest issue of the Master of Arts in Industrial Relations (MAIR) Program Newsletter. In this edition, you’ll find:

- The MAIR fall 2005 course schedule,
- Details on two featured courses offered fall term,
- Information about the Detroit Area Chapter of the Labor and Employment Relations Association (LERA),
- Congratulations to Daimler Chrysler scholarship winners,
- Information and application procedures for the current round of Daimler Chrysler scholarships,
- Profiles of two current MAIR students,

Dr. Heidi Gottfried and I hope that you will find this newsletter both informative and useful. We publish the newsletter in this electronic format once each academic term. If you have any ideas for inclusion in future editions, please email them to me at: linda.hulbert@wayne.edu

Happy reading,

Linda Lora Hulbert
Project Coordinator, MAIR Program
Editor, MAIR Newsletter
**REMINDER:** Registration for the Fall 2005 Term continues through the start of classes in September. Please contact Heidi Gottfried (ag0921@wayne.edu) if you need to review your MAIR Plan of Work before you register.

### Fall 2005

#### Industrial Relations Courses

<table>
<thead>
<tr>
<th>Course</th>
<th>CRN #</th>
<th>Course Name</th>
<th>Days</th>
<th>Times</th>
<th>Location</th>
<th>Instructor</th>
<th>Credit</th>
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<tbody>
<tr>
<td>IR 7450</td>
<td>11395</td>
<td>Employment Relations Law in North America</td>
<td>W</td>
<td>6:30-9:15 pm</td>
<td>Campus (1115 Main)</td>
<td>Nowakowski, Mike</td>
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<td>IR 7550</td>
<td>14091</td>
<td>Selected Topics: Labor and the City</td>
<td>M</td>
<td>5:30-8:15 pm</td>
<td>Campus (237 State)</td>
<td>Goldfield, Michael</td>
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<td>IR 7550</td>
<td>14802</td>
<td>Selected Topics: The Presidential Campaign</td>
<td>T</td>
<td>6:00-8:45 pm</td>
<td>Campus (Reuther Library)</td>
<td>Bonior, David</td>
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<td>IR 7600</td>
<td>10671</td>
<td>Internship in Industrial Relations</td>
<td>Arranged</td>
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<td>Gottfried, Heidi</td>
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<tr>
<td>IR 7990</td>
<td>10292</td>
<td>Directed Study in Industrial Relations</td>
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<td>Arranged</td>
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<td>Gottfried, Heidi</td>
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<td>IR 7990</td>
<td>11909</td>
<td>Master’s Essay in Industrial Relations</td>
<td>Arranged</td>
<td>Arranged</td>
<td>Arranged</td>
<td>Gottfried, Heidi</td>
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<tr>
<td>IR 8500</td>
<td>10460</td>
<td>Labor and Human Resources</td>
<td>T</td>
<td>6:00 - 8:45 pm</td>
<td>Campus (1154 Main)</td>
<td>Belzer, Michael</td>
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IR 7550, Fall 2005
“Selected Topics in Industrial Relations: The Presidential Campaign”
David Bonior, Instructor

This course will trace the 2004 presidential election with an emphasis on the role of organized labor in the process. In addition to a brief history of labor’s role in presidential politics and a discussion of the run up to the primary/caucus season, students will do case studies on the following elections: Iowa, New Hampshire, Mini Super Tuesday, Michigan, and Super Tuesday. The course will also examine the President's strategies, the campaign finance laws, and the increased use of the Internet. Co-themes of other issues (the war, taxes, health care, jobs/economy, terrorism, etc.) will be mixed into the course, and will be developed through film presentations and guest speakers, with the theme of electability. Finally, the course will ask students to form teams in class to advocate for their candidates in both the primary/caucus season and the general election.

IR 7550, Fall 2005
“Selected Topics in Industrial Relations: Labor and the City”
Mike Goldfield, Instructor

Premise: The premise of this course is that labor and urban issues, although almost always taught and approached separately, are inherently conjoined.

Scope: The course would look at these issues from the broadest perspective, globally and historically, in their central dimensions, economically, politically, socially, and culturally, combining both theoretical and empirical approaches.

Selected Topics:

Cities in the World Economy
Labor in the World Economy
Globalization
Gender and Labor
The Development of Urban Ghettos in the U.S.
The Modern City and Its Evolution - Case Studies
The Postmodern City?
Here’s information and news from President Donald Pearson on the Detroit Area Chapter of LERA (Labor and Employment Relations Association).

Dear MAIR Students, Alumni, and Staff:

On behalf of the Detroit Area Chapter of the Labor and Employment Relations Association (LERA) I would like to invite all MAIR students, alumni, and staff to join us and attend our meetings. LERA, formerly the Industrial Relations Research Association (IRRA), has been active in Detroit for more than 50 years and it has a long association with Wayne State University. Retired professor Mark Kahn and his late wife Elaine were instrumental in getting the Detroit Chapter organized and were, for many years, active in steering Wayne State students to IRRA memberships and meetings.

Detroit LERA’s current membership is made up of academics from area universities and colleges, arbitrators, labor and management attorneys, labor union and management leaders, as well as interested students and community members. LERA meets once each month during the academic year, except for September and December. Our meetings are normally on the first Thursday of the month at the Southfield Westin Hotel on the Northwestern Highway service drive just north of Evergreen.

Our meetings begin with a social hour at 5:30 pm where you can chat with labor relations professionals. We follow that with a dinner and a speaker. Our meetings never go beyond 9:00 pm. Our first meeting for the 2005-2006 year is scheduled on Thursday, October 6, 2005. Please join us. LERA can be reached at IRRA.laborlaw@covad.net or at 248.355.1744.

Sincerely,

Dr. Donald W. Pearson
President, Detroit Area IRRA Chapter, 2004-2005
Professor of Economics, Eastern Michigan University

Current MAIR Students: Remember that the MAIR Program will pay for your dinner ($45) at any Detroit Area Chapter LERA meeting you want to attend. For this to happen, you need only to email Linda Hulbert (linda.hulbert@wayne.edu) by the Monday of the meeting week (e.g.: by Monday, October 3, 2005, for the
Thursday, October 6, 2005, LERA meeting). The only other thing you need do is to email the LERA office, again by Monday of the meeting week, indicating that you are a MAIR student and will be attending that month’s meeting. Also, in that email to the LERA office, please indicate if you require a vegetarian meal. That office can be reached at: IRRA.laborlaw@covad.net

ANNOUNCING!
A GREAT SCHOLARSHIP OPPORTUNITY FOR MAIR STUDENTS!

The Master of Arts in Industrial Relations (MAIR) scholarship fund, made possible by a grant from the Daimler Chrysler Educational Fund, is a competitive scholarship provided to current MAIR students who:

- are in good standing with the University and the MAIR department;
- have exemplified scholastic achievement;
- are proficient in written communication; and
- can demonstrate a financial need.
The number and amount of awards will be determined by the funds available in the scholarship accounts. Interested students must submit a written essay which will establish their understanding of the field, as they discuss how the funds will help them to further their education in industrial relations, and discuss their career goals. The essay should not exceed 300 words. A copy of a recent resume must be submitted along with the essay.

Resumes and essays should be sent to:

Dr. Heidi Gottfried  
MAIR Director  
College of Urban, Labor and Metropolitan Affairs  
Wayne State University  
3198 Faculty Administration Building  
Detroit, MI  48202  
Heidi.gottfried@wayne.edu

The deadline for responses is September 5, 2005. Awardees will be contacted in writing.

Congratulations to Daimler Chrysler Scholarship Summer 2005 Term winners!

Nicholas Budimir  
Mary Milligan-Sigmon  
Jason Palmer

Congratulations to the May 2005 Master of Arts in Industrial Relations Graduates!

James Peter Allen, Jr.  
Nakedae R. Cooper  
Theron A. Fischer  
Ella Sharon Freyman  
Duane Eugene Gore  
Natalie Denise McLaurin
In response to my request for information to include in upcoming MAIR Newsletters, two MAIR students, Jason Palmer and Francine Swift, sent me their student profiles, which appear below.

Do you want your fellow MAIR students to know more about you and why you’re a part of this program? Email me (linda.hulbert@wayne.edu) your information to include in a future issue.

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**MAIR STUDENT PROFILES**

Jason Palmer joined the MAIR Program in Summer 2004. He received his undergraduate degrees in economics from Michigan State University and in political economy from the James Madison College at MSU. “The MAIR Program is unique because it brings so many disciplines into one diverse curriculum,” says Jason. “In one class you study economic theory and in another you are negotiating labor agreements with fellow classmates.”

Mr. Palmer served a one-year internship with the International Union, UAW where he worked as a research analyst with one of finest Research Departments in the labor movement. “I learned a lot from my experiences at the UAW and even more from the staff.”

Currently, Jason serves Michigan’s Department of Labor & Economic Growth as a Regional Economic Analyst in charge of providing labor market information and analysis to policy makers, workforce professionals, businesses, and labor unions in the state. “Without a doubt, the MAIR Program has added depth to my skill set and helped me be successful in my professional career,” Jason says.

In the future, Mr. Palmer hopes to join the labor movement as a research analyst, “The working men and women of this country - and by that I mean most everybody in our country - have some serious struggles ahead of us, I believe our labor organizations are one of the few institutions sincerely looking out for social and economic justice.”

Francine Swift says, “I have a Bachelor of Science degree in Business Administration from the University of Detroit Mercy. I have been a student in the MAIR Program since September 2001, and I will graduate this December 2005.” Francine chose the MAIR Program “because of its blend of union and non-union classes in employee relations.” She adds, “I feel confident that this degree will enable me to achieve my
career goal of being a Human Resource professional in either a unionized or non-unionized workplace. After perusing the graduate catalog and learning of the core classes as well as the vast array of elective classes, I became very excited about the prospect of earning a master's degree in employee relations. The program is geared towards the schedule of the working adult and that has been a major benefit for me, as I work full-time. Ms. Swift says that she has thoroughly enjoyed her learning experience at Wayne State University and has recommended the MAIR Program to some of her colleagues.

“I have been taught by professors who are very passionate about their craft, as is demonstrated in their lectures and other modes of imparting information to the students. To that end, I would like to thank Professors Gottfried, Martin, Nowakowski, Lichtman, Belzer, Naughton, Williams, and Sperka for a wonderful and challenging learning experience.”

The next issue of the MAIR Newsletter will appear in October 2005. Until then, productive and worthwhile MAIR experiences are wished for you.

Linda